



Hello Cupe Members:

Attached is a very important message about proposed changes to your pension plan from Cupe BC and CUPE 401.

The MPP website has a lengthy question and answer section, please have a read.

Follow the links if you have questions

<https://www.mppredesign.ca/>

The best way to understand the new proposed changes and how they will affect you is with the pension calculator link provide below.

<https://www.mppredesign.ca/general-members/#calculator>

Make sure you have your current MPP statement in front of you.

This will provide you an estimate of what your pension will be under the current plan and under the new proposed plan.

Please provide your feedback to the MPP on the website, info@cupe.bc.ca, Cupe401@cupe-401.com.

Municipal Pension Plan Redesign: Moving Forward Together

BURNABY - The partners of the Municipal Pension Plan have launched a consultation for a proposed plan redesign that will change how future contributions are made.

It is important MPP plan members understand the proposed changes and how they may affect their pension and retirement planning. It's also important for members to provide their feedback during this engagement period.

The proposed changes are in response to the changing nature of work and retirement, to better align benefits with how the majority of members are using them, and to rebalance contribution rates with accrual rates.

To answer your questions and provide full information of the proposed changes you can visit [mppredesign.ca](https://www.mppredesign.ca).

This website includes information on the proposed changes, a Frequently Asked Questions section, and a pension calculator you can use to see how the changes will affect your retirement.

If you have questions, you can submit them at [mppredesign.ca](https://www.mppredesign.ca).

In Solidarity
Cupe 401.

