



# Canadian Union of Public Employees Local 401

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Greetings and Welcome to CUPE 401:

In this package you will find some information that may be helpful in understanding the Local to which you now belong, as well as CUPE overall.

CUPE Local 401 is a composite Local made up of 15 different employee groups across an equal number of employers. We are the employees of the Vancouver Island Regional Library (from Saanich to Haida Gwaii), the Town of Ladysmith, the North Cedar Improvement District, the Regional District of Nanaimo (from Cedar to Qualicum), the City of Nanaimo, the Vancouver Island Conference Centre, the District of Lantzville, the City of Parksville, the Town of Qualicum Beach, the City of Campbell River, the Village of Port Alice, the District of Port Hardy, School District 85 (North Island Schools), the Village of Port McNeill and the Bamfield Marine Sciences Centre (UBC, SFU, and UVIC joint venture).

CUPE is a living, vibrant family of more than 700,000 members across Canada. That strength and solidarity means you have a stronger voice at the bargaining table, with the employer, politicians and legislators.

While we are Canada's largest union, we have space for you to grow. Your voice, your concerns, and your future are as important to us as they are to you. From choosing your local union leaders to having a say in local bargaining structure and shaping CUPE's national policies, your voice can make a difference.

There are lots of opportunities to learn about CUPE through our schools, specialized training and top-notch tools and materials. All are ways you can strengthen your voice on the job, on the front line, and in your community.

Included is a contact list of your Executive and shop stewards. We encourage you to contact them with any questions or concerns you may have.

On our website you can find a list of publications and resources at [www.cupe-401.com](http://www.cupe-401.com). You can also sign up to receive email notifications for meetings and news by filling out the form at "**Click Here to Stay in Touch**" on the homepage.

Sincerely,

Blaine Gurrie  
**PRESIDENT, CUPE LOCAL 401**

